

Appendix A: Benefits Realisation Plan

Benefit	Measure	Target	Monitoring		Frequency	
			System	Who		
Investment Objective One: Supporting delivery of the Curriculum for Wales - creating flexible and forward-thinking educational buildings and external environments that facilitate delivery of the new curriculum and meet the aspirations of the Sustainable Communities for Learning Programme and RCTCBC's Directorate of Education and Inclusion Services three-year Strategic Plan and provide all learners with the best opportunities to reach their full potential.						
1.1	The school can effectively deliver the Curriculum for Wales in the new school facilities.	Estyn Inspection	Report is largely positive, with minimal recommendations	-	Estyn	According to Estyn Inspection schedule
1.2	Happier pupils.	School Attendance	Attendance to be at least 95%.	-	MIT	Annual
1.3	Better qualifies pupils with better career prospects	Estyn Inspection	Standards rated at least good at Estyn Inspection.	-	Estyn	According to Estyn Inspection schedule
Investment Objective Two: Inclusion and Equality – to provide inclusive and accessible facilities for all.						
2.1	To provide fully accessible facilities, offering equality of access and opportunity for all pupils.	Compliant with Equality Act 2010			RCTCBC	At completion, and in line with any updates to legislation.

Investment Objective Three: Enhancing the Wellbeing of our Pupils and Workforce – to provide high quality and flexible educational spaces suitable for 21st Century and ensure these assets are available for community use.

3.1	Improved attendance rates.	School attendance data.	Attendance to be at least 95%.		MIT	Annual
3.2	Create opportunities for pupils for outdoor learning, play, as well as opportunities for the wider community.	Use of external facilities.	Daily use of external facilities and sports facilities.		School	Termly
3.3	Successful staff will have better career prospects.	Number of teachers undertaking Leadership Programmes.	100% of teachers undertaking Leadership Programmes successfully complete.		School	Annual

Investment Objective Four: Sustainable facilities fit for the 21st Century – creating efficient and effective educational infrastructure and providing educational facilities that meet the aspirations of the Sustainable Communities for Learning Programme and RCTCBC's Directorate of Education and Inclusion Services three-year Strategic Plan.

4.1	Better learning environment.	To complete the new build in consultation with all relevant stakeholders ensuring the classroom layout and ICT infrastructure are fit for purpose and will deliver high quality teaching and learning spaces that are fit for the 21st Century.	To utilise the wireless facility and to embed the use of ICT into teaching in every subject.		School	Annual
		Continue to use displays in classrooms and in corridors to celebrate pupil learning.	Subject leaders will be expected to ensure that		School	Annual

			classrooms and corridors in their subject area are used to celebrate pupil learning and raise achievement.			
4.2	Better teaching facilities and ICT equipment.	The use of ICT learning platforms, to improve efficiency and effectiveness of delivery and use of technology that is compatible and capable of supporting future collaborations.	All pupils and staff to have access to a high-quality digital learning platform on entry to the school.		School	Annual
4.3	To provide a new school that meets the aspirations of RCTCBC's Sustainable Communities for Learning Programme.	Improved Building Condition and Suitability Rating.	Achieve Condition and Suitability ratings of 'A'		MIT	Annual
4.4	First class facilities available for community use.	Community usage of both internal and external facilities.	Achieve daily use of community facilities.		School	Quarterly
4.5	Elimination of backlog maintenance costs.	RCTCBC building condition survey.	Backlog maintenance to be removed on completion of the new build.		RCTCBC	Completion
4.6	Lower energy costs through improved building efficiency.	EPC rating.	EPC rating of A for new school	-	RCTCBC	Annual
4.7	Sustainable buildings.	BREEAM rating.	Achieve BREEAM Excellent on the new school build.	-	Contractor	Completion

